

California Transparency in Supply Chains Act (SB 657)

Effective January 1, 2012, the California Transparency in Supply Chains Act requires retail sellers and manufacturers doing business in the State of California with more than \$100,000,000 in annual worldwide gross receipts to disclose their efforts to eradicate slavery and human trafficking from their direct supply chain for tangible goods offered for sale.

At ASC Profiles we recognize our social responsibility as part of the community in all regions in which we operate and within our supply chains. We support the elimination of all forms of forced or compulsory labor, the abolition of child labor and require our suppliers to do the same.

We have built a reputation for high quality products, reliable delivery performance, and responsive customer service all while adhering to all federal, state, and local laws and regulations that govern our business. We require all employees to adhere to our Guide to Business Conduct available at <https://s3-ap-southeast-2.amazonaws.com/bluescope-corporate-umbraco-media/media/1889/bluescope-guide-to-business-conduct-final-approved.pdf> and Statement of Human Rights, which requires compliance with all relevant federal, state and local laws and regulations, in addition to ASC Profiles' policies and guidelines. Consultants, contractors and business partners working with or for us are to be informed of our relevant policies and guidelines and of the requirement that they act in accordance with them.

ASC Profiles expects its vendors to also conduct themselves with integrity and adhere to the highest ethical business standards as set out in our Supplier Code of Conduct available at <https://s3-ap-southeast-2.amazonaws.com/bluescope-corporate-umbraco-media/media/2532/supplier-code-of-conduct.pdf> and Statement of Human Rights available at <https://s3-ap-southeast-2.amazonaws.com/bluescope-corporate-umbraco-media/media/2385/bluescope-human-rights-statement-policy.pdf>. Our contracts and our standard terms require that our vendors act in accordance with all laws applicable to them, which include laws dealing with human trafficking and slavery.

We use a process that assesses the sustainability risks, including the risk of modern slavery, and business leverage that exists with our suppliers in order to prioritise our due diligence efforts. For high priority suppliers we conduct due diligence with the supplier to understand their approach to managing the risk of modern slavery in their operations and supply chains, and we also review the supplier's performance in this regard. Our assessment processes can include: due diligence database searches, desktop research, self-assessment questionnaires and on-site assessments by 3rd party auditors.

More details about our approach to managing modern slavery risks in our supply chain can be found in our 2019 Sustainability Report available at <https://www.bluescope.com/sustainable-steel/reports/>

We have trained our business leaders and procurement teams on our Supplier Code of Conduct and supply chain sustainability processes, which includes awareness of modern slavery risks. Additionally all employees are trained in Our Bond and our Guide to Business Conduct and are encouraged to speak up if they become aware of any potential breaches of these by our employees or suppliers.

If you become aware of human trafficking or slavery in ASC Profiles' supply chain, please report it immediately to our Speak Up Line at (855) 212 2675 or www.bluescopesteelconducthotline.com or email bluescopesteel@deloitte.digital.